



The Environmental Policy described below forms our steady basis for environmentally oriented work and communication. Our customers can rely on it as a dependable and trust-creating supporting pillar. All our employees are committed to these principles and focused on implementing them adequately. Our Environmental Policy is revised on an annual basis. Within the scope of determining our stakeholders' requirements, their expectations on Environmental Protection are appropriately collected and analyzed. This allows us to derive measurable environmental goals from our Environmental Policy and to review the results achieved at regular intervals.

- **We strive to protect the environment**

We employ environmentally benign methods in our processes, so as to avoid adverse effects on the environment as well as on our neighbors and customers as far as possible.

- **We strive to support personal responsibility**

We encourage our employees towards acting in a self-responsible and environment-oriented manner and to take part in the further development of our Environmental Management.

- **We commit our suppliers to Environmental Protection**

We communicate our understanding of Environmental Protection to our suppliers. Our terms of delivery and purchasing practices are designed for greatest possible environmental compatibility.

- **We commit ourselves to the continuous improvement of our Environmental Management**

Our aim is to continually improve our environmental performance.

- **We commit ourselves to the fulfillment of legal and statutory requirements**

Legal and statutory requirements are fulfilled on a timely basis.

Dorsten, 02.08.2021

Signature General Manager